

**Company
Netherlands**

**Your first step to success in
the Netherlands**



Introduction

About the Netherlands

Netherlands, part of the Kingdom of the Netherlands in western Europe, is celebrated for its high quality of life, outstanding education system, and vibrant international business scene. With a strategic location, it ranks as Europe's second-largest exporter, following Germany. Rotterdam boasts Europe's largest harbor, and Schiphol Amsterdam Airport is the third-largest on the continent. The Dutch workforce is known for education, flexibility, and multilingual proficiency. The nation hosts diverse foreign communities, notably Turkish and Chinese populations.

Functioning as a pivotal hub within Europe for both goods and people, the Netherlands continues to attract international companies due to its unique attributes. It is well-regarded for its holding, financing, and licensing regimes, supported by a favorable tax system. The presence of numerous (European) headquarters of multinational corporations further enhances its appeal. Additionally, the Netherlands serves as a crucial logistics center for sales and distribution, housing marketing and customer service operations for numerous international companies.

About CompanyNetherlands

CompanyNetherlands specializes in providing comprehensive services related to company formation, tax, compliance, and payroll for both domestic and international individuals and businesses operating in the Netherlands. Our clientele spans across medium-sized organizations, small businesses (including startups), and individual clients.

Our team, equipped with exceptional university training, is committed to ongoing education, staying updated on legislative changes. This dedication guarantees services of high quality, akin to major international firms ("Big 4"), at significantly lower fees. We prioritize in-depth client understanding, consistently delivering maximum value with entrepreneurial, creative, and unwavering commitment.

CompanyNetherlands, a trademark of Tax Advice B.V., is a Dutch private limited liability company registered with the Chamber of Commerce (No. 64008266). An esteemed affiliate of Register Belastingadviseurs, it operates under a service agreement per Section 7:400 of the Dutch Civil Code. Services adhere to general terms and conditions, inclusive of a limitation of liability clause (<https://companynetherlands.com/wp-content/uploads/2019/09/General-Conditions.pdf>) and a privacy statement (<https://companynetherlands.com/privacy-statement>).



Our services

We offer the following services:

1. Company Formation

Drawing on vast experience, we assist foreigners in establishing or acquiring businesses in the Netherlands. We advise on legal structures, manage formalities, and provide practical business insights. Our network enables collaboration with specialists as needed.

2. Payroll

We offer payroll services to registered and non-registered companies in the Netherlands. If you opt against using your own company, our dedicated EOR (employer of record) service is accessible, featuring transparent fixed fees for predictability and avoiding unexpected charges.

3. Compliance

For expats, medium-sized firms, and startups, we offer comprehensive bookkeeping and tax compliance services. Whether managing your entire administration or assisting with self-accounting, our office provides dedicated support for all financial needs.

4. 30% ruling

We help secure the 30% ruling, granting a tax-free allowance of 30% of your salary when meeting specific criteria. This lump-sum compensates for extraterritorial expenses while exempting savings and investments from Dutch personal income tax returns.

5. Tax

Specializing in personal and corporate income tax, VAT, and wage tax, we offer expertise both nationally and internationally. We optimize advantages within the Dutch tax system, managing tax returns for individuals, corporations, and wage taxes, while providing advisory services.

6. Immigration

Our extensive expertise includes securing visas and work permits for living and working in the Netherlands. We facilitate the relocation of your family and support the attainment of permanent residency. Additionally, we assist in housing and schooling.



Company formation (1/3)

Incorporation Dutch B.V. company

Our company formation service encompasses incorporating a Dutch private LLC (B.V.) with standard articles, covering notary's charges, English translations, registration with Dutch tax authorities and the Chamber of Commerce, along with limited tax and legal guidance.

Fees start at EUR 1,190 excl VAT for one non-Dutch resident incorporator and EUR 1,770 for one legal entity. Visit our prices page for other scenarios. To establish your BV, fill out our online incorporation form: <https://companynetherlands.com/bv-incorporation-form>

The BV, a private limited liability company, offers flexibility with reduced minimum capital and the option for shares without voting or profit rights. It is widely used for business, holding, IP licensing, and finance. Expats often choose the BV, leveraging the 30% tax ruling for their salary. Explore legal forms in our section: <https://companynetherlands.com/legal-forms-netherlands>.

Registration address

A Dutch registration address is compulsory for a B.V., and we offer the following options:

1. At Poortland Amsterdam, with a limited mail scan service for EUR 39 excl VAT/month.
2. At the prestigious Keizersgracht Amsterdam, with a limited mail scan service for € 70 excl VAT/month.
3. At the prestigious Keizersgracht Amsterdam, with a limited mail scan service and phone forwarding (Amsterdam prefix +020) for EUR 99 excl VAT/month.



Company formation (2/3)

Information required

To establish a B.V., we require specific information based on the incorporator's nature:

If the incorporator is one or more natural persons:

- Copy of passport(s)
- Proof of address (bank statement or utility bill, not older than one month)

If the incorporator is one or more legal persons:

- Copy of articles, shareholders' register, trade registry extract
- Passport of director and ultimate shareholders (if indirectly holding more than 25% shares) and proof of personal residency for the envisaged Dutch director if not registered in the Netherlands

In all cases:

- Rental agreement (provided by us, see before at registered address)
- Completed and signed drafts: PEP (politically exposed person)-statement, UBO (ultimate beneficial owner)-statement, data card for the Chamber of Commerce, power of attorney, and legal opinion

Most documents need legalization, excluding utility bills/bank statements, rental agreements, and UBO declarations. If the incorporator (or its legal representative) cannot visit our notary, their passport requires legalization. Non-English documents need official translations to English. To draft the power of attorney, provide the aforementioned documents in advance (without legalization) for a single visit to the notary/attorney.



Company formation (3/3)

Bookkeeping, Tax Compliance and Payroll

Costs vary based on the work's size and nature. For a typical consulting or trading company, our annual fee is EUR 2,775, covering bookkeeping, quarterly VAT returns, annual report preparation, Dutch Chamber of Commerce filing, Dutch corporate income tax return preparation, and payroll for one employee. Pricing is determined by a maximum of 100 euro-denominated invoices and bank transactions. For personalized rates, check our prices page at <https://companynetherlands.com/prices>.

Tax and Legal Consulting

For tailored tax and legal consulting, hourly rates range from EUR 115 to EUR 317, contingent on the seniority of personnel involved. Fixed fees are also an option based on your specific needs.

VAT registration

Upon incorporation, a B.V. is typically automatically registered for VAT. However, if there are no Dutch-based activities, registration might not occur automatically. In such cases, answering additional questions from the tax administration becomes necessary, contingent on the jurisdictions and activities involved. For Dutch-based activities, we can facilitate VAT registration, charging on a time-spent basis.

Director Services

Utilizing a Dutch tax resident director is crucial for accessing the Dutch tax treaty network and is often a requirement for major Dutch banks and obtaining Dutch VAT registration. We can introduce suitable candidates, with fixed fees of EUR 7,479 per year for a natural person director, one-off setup fees around EUR 1,726, and hourly admin/legal fees ranging from EUR 230-309.

Bank account Assistance

Our office aids in initiating bank account applications, charging based on time spent. Major Dutch banks usually require Dutch resident directors for a relationship, although exceptions may apply for directors from foreign "low-risk" countries. Directors should visit a Dutch bank desk for account setup with banks like ABN AMRO, ING, or Rabobank.



Payrolling

Payroll service

Our office offers flexible payroll services tailored to companies, whether they are registered in the Netherlands or elsewhere. The recurring services and charges include:

- Monthly pay slips: €182 annually, covering expense reports, car-related matters, annual statements, and journals. Optional services include a 50% surcharge for variable hours, online and app access for €17 per employee annually, and leave hours registration at €33 per employee annually.
- Monthly wage tax returns (electronically submitted to Dutch tax authorities): €182 annually per employer, regardless of the employee count.
- On-call tax/legal services: Hourly rates range from €115 to €317 excl. VAT, depending on the seniority of personnel involved, unless fixed fees are agreed upon in writing.

One-off services and charges encompass:

- Setup charges per employee: €144.
- Optional services like registering a non-NL tax resident company with the tax office for payroll tax at €403, drafting a 30% ruling proof employment contract for €316, and applying for the 30% tax ruling at €547.

Umbrella/EOR

In addition to traditional payroll, we offer an umbrella service with fixed fees, eliminating unexpected charges. As an Employer of Record (EOR), we handle Dutch Chamber of Commerce and tax authority registrations, draft employment agreements, prepare salary documentation, file wage tax returns, and manage annual income statements. Our umbrella service involves comprehensive monthly tasks such as payroll tax and pension premium filings, net salary payments, invoicing for salary costs and payroll services, A1 certificate requests, and annual income statements. We prioritize transparent communication, offering free phone and email correspondence.

Other personnel services

Our broader personnel services include on-site interim assistance, tax-efficient remuneration solutions, cross-border employment liability analysis, review of allowance and cost reimbursement tax implications, assessment of Dutch tax impact on foreign stock option schemes, negotiations for favorable rulings with Dutch tax authorities, and immigration solutions handled in collaboration with immigration lawyers for both employers and employees.



Compliance

Compliance / secretarial service

Establishing a robust accounting and payroll administration is fundamental for a well-performing business. Adherence to statutory and regulatory requirements is crucial for external stakeholders, such as the Dutch tax administration. Tailoring our services to different business types, we offer comprehensive assistance:

- Partial or complete setup, execution, and/or review of your bookkeeping.
- Generation of financial statements, including interim reports.
- Payroll services encompassing pay slips, annual statements, reporting, journal entries, payment orders, CAO (collective labor agreement) tracking, holiday management, and electronic filing of payroll tax returns.
- Administration screening for enhanced efficiency.
- Tax return completion (refer to the tax services section).
- Guidance for business starters.



30% Ruling

30% ruling tax facility

Foreign employees with specialized expertise working in the Netherlands may qualify for the 30% ruling, allowing employers to provide a tax-free allowance of 30% of the salary, enhancing the employee's net income. The ruling compensates for "extra territorial expenses" incurred by working outside the home country, streamlining the reimbursement process. Additionally, it exempts the holder from declaring savings and investments in the Dutch personal income tax return, and facilitates the exchange of a foreign driving license for a Dutch one. Eligibility criteria include a minimum taxed gross salary, residence distance from Dutch borders, and specific age-related thresholds.

How we can help

Our services encompass assisting with the 30% ruling application for a fee of €547, covering eligibility research and the application process. We provide a second opinion if the initial application is denied. The process involves completing our 30% questionnaire, including a client questionnaire and a power of attorney. We handle the request, communicate with relevant parties, review the granted ruling, and forward it to the employer with a copy to the employee. Feel free to contact us for assistance or further clarification.

Exchange driving license

Upon receiving your 30% ruling, begin by obtaining a medical statement from the CBR, which is usually faster than your town hall. Once you have the medical statement, schedule an appointment with your town hall to apply for a Dutch driving license. Bring the medical statement, a copy of your 30% ruling, and your valid foreign driving license. The foreign driving license will be surrendered during the process.



Tax Services

Tax services for companies and individuals

We offer a range of Dutch personal and business tax services, including tax return preparation and review, 30% tax ruling applications, assistance with preliminary tax refunds, and advice on various tax matters.

Our business tax services cover litigation, restructuring, international aspects, transfer pricing, obtaining rulings, and overall tax burden reduction.

Whether you require assistance with voluntary disclosure of non-reported income or need help with corporate income tax returns and VAT filings, our dedicated team is here to provide tailored solutions.

We invite you to connect with us to discuss your Dutch tax needs, and we'll assess how we can assist you, with no obligation. Simply leave us a message to get started.



Immigration

Immigration services

Our office collaborates closely with experienced Dutch immigration lawyers, offering comprehensive solutions for expats and their families residing and working in the Netherlands.

With an efficient and effective hands-on approach and competitive fees, our immigration partners complement our expertise in business and taxation, making us your one-stop-shop for Dutch business and immigration needs. We streamline the process, ensuring a smooth expansion of your business into the Netherlands while handling the necessary permits.

Our immigration support includes:

- Work permit applications
- MVV (visa) applications
- VVR (residence permit) applications
- Combined entry visa applications for knowledge migrants (VVR and MVV)
- Guidance on municipal registration
- Assistance in acquiring a BSN (Burger Service Nummer).

Visit our residence & work permits section for detailed information on the various Dutch permits available for residence and work at <https://companynetherlands.com/residence-and-work-permits>



Service fees (1/2)

¹Including registrations with the Dutch Trade Registry and Dutch Tax Authorities, which is required for Dutch businesses.

Prices for 2024		
Prices are excl. 21% VAT if applicable and based on average complexity.		
Company formation		
Incorporation B.V. (as from) ¹	€ 795	
Consulting		
Appointment by ZOOM or in our office. Refunded if you become client.	€ 114 -	€ 288
Tax / legal consulting hourly rates	€ 115 -	€ 317
Business plan	€ 2,301	
Corporate secretarial services		
Annual statutory reports and filings		
Annual report (B.V./One-man-business/partnership)	€ 598	
Corporate income tax return (B.V.)	€ 598	
Publication report Chamber of Commerce	€ 305	
VAT filings quarterly	€ 121	
Bookkeeping hourly rate	€ 109 -	€ 173
Full package annual fees	€ 2,775	
Amendments		
Add/remove director	€ 598	
Changes trade registry / KVK	€ 305	
Termination B.V.	€ 863	
Registration address + correspondence + mailsan. Monthly fee:		
- Amsterdam address	€ 39	
- Idem but prestigious Keizersgracht	€ 70	
- Idem but prestigious Keizersgracht + phone forwarding (Amsterdam +020)	€ 99	

²Based on 100 incoming / outgoing invoices and bank mutations, vat, statutory reports and filings, payroll for 1 employee.



Service fees (2/2)

³Monthly 5% of wage amount and between € 204 - €454.

⁴Incl registration with tax office for payroll tax.

Payroll		
Using your own company:		
- Monthly salary slip per employee (annual fee)	€ 182	
- Monthly wage tax returns irrespective of number of employees (annual fee)	€ 182	
Using our EOR (Employer of Record) company ³	€ 204 -	€ 454
Setup payroll administration for NL tax resident BV ⁴	€ 288	
Register non-NL tax resident company with tax office for payroll tax	€ 403	
Setup new employee	€ 144	
Drafting employment contract	€ 316	
Request for 30% tax ruling	€ 547	
Directorship services		
Annual fee as from	€ 7,479	
Hourly fee	€ 230 -	€ 309
One-off setup fee	€ 1,726	
Personal services		
Personal income tax return (also M form)	€ 201	
Personal income tax return for partner	€ 109	
Request for preliminary tax refund	€ 115	
Adjustment preliminary tax refund	€ 58	
Organize appointment for obtaining BSN (citizen service number)	€ 115	
Request for childcare allowance (kinderopvangtoeslag)	€ 184	
Request for child benefits (kinderbijslag)	€ 184	
Request for healthcare allowance (zorgtoeslag)	€ 184	



Contact us

Please contact us through below means or our contact form (<https://companynetherlands.com/contact>):

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